



DTL-HSE-POL-0003

# Fatigue Management Policy

DTL Health & Safety Management System

**Doc No:** DTL-HSE-POL-0003    **Version:** 1.0 — Apr 2026    **Review:** Apr 2027    **Owner:** Annelize Van Tonder  
**Linked Procedure:** DTL-HSE-MAP-0001

**Purpose:** Sets out how DTL manages the risk of fatigue, particularly for driving and operating plant.

## Policy Statement

DTL recognises that fatigue impairs judgement, reaction time and safety, and is committed to managing fatigue as a workplace hazard.

## Our Commitment

DTL (WA) Pty Ltd is committed to:

- plan rosters, shift lengths and breaks to limit fatigue;
- manage driving and journeys through journey-management planning;
- encourage workers to report fatigue without fear of penalty;
- consider individual circumstances and provide rest where needed;
- treat fatigue as part of fitness for work.

## Responsibilities

- **Management** — provide leadership, resources and a safe system of work, and set and review objectives.
- **Supervisors** — implement this policy, ensure controls are in place and consult their teams.
- **Workers & contractors** — take reasonable care, follow procedures, use controls provided and report hazards, incidents and concerns.

## Authorisation

This policy is endorsed by DTL management and applies to all workers, contractors and visitors. It will be reviewed annually or on significant change.

Approved for issue

**Tyson Knight** — Director  
27 May 2026

1.0 · Apr 2026 · Initial issue under 2iB numbering · A. Van Tonder